



April 14, 2025

The Honorable Lori M. Chavez-DeRemer
Secretary of Labor
U.S. Department of Labor
200 Constitution Ave NW
Washington, DC. 20210

Dear Secretary Chavez-DeRemer:

We write to urge you to preserve staffing levels and field offices at the Office of Federal Contract Compliance Programs (OFCCP) to ensure disabled workers and veterans remain protected against discrimination.

Federal contract workers—who make up more than 20 percent of this country's workforce—rely on the experience and expertise of federal enforcers at OFCCP to effectively enforce anti-discrimination and equal employment requirements under the Vietnam Era Veterans' Readjustment Assistance Act of 1974 (VEVRAA) and Section 503 of the Rehabilitation Act of 1973.

But effective enforcement requires robust staffing levels in the agency's D.C. office and across its more than 50 field offices. OFCCP staff in field offices respond to workers' complaints and conduct proactive review for compliance to help ensure that taxpayer-funded federal contractors are not illegally discriminating against workers. OFCCP staff also provide compliance assistance to arm contractors with tools and resources to comply with the law and prevent discrimination before it happens. Without adequate OFCCP staff levels and field presence, federal contract workers will become more vulnerable to discrimination that could cost them equal pay, a promotion, or even a job.

Adequate staffing levels and field presence has proved critical to the Trump Administration in the past. For example, during the previous Trump Administration, OFCCP conducted Section 503 and VEVRAA focused [compliance reviews](#) that required on-site interviews. This work would not have been possible without a sufficient field

presence and staffing levels.

American workers deserve a level playing field that provides them the opportunity to succeed on their merits. We urge you to preserve the OFCCP's capacity to promote equal opportunity in employment for federal contract workers.

Sincerely,

A Better Balance

LCLAA

Access Ready Inc.

Main Street Alliance

American Association of University Women (AAUW)

Maine Women's Lobby

American Civil Liberties Union

MANA, A National Latina Organization

Asset Building Strategies

MomsRising

Association of People Supporting Employment First (APSE)

National Center for Law and Economic Justice

Autistic Self Advocacy Network (ASAN)

National Coalition on Black Civic Participation/Black Women's Roundtable

Better Life Lab at New America

National Council of Jewish Women

Center for Economic and Policy Research

National Disabled Legal Professionals Association

CMoWIT - Central Missouri Women in Trades

National Employment Law Project

Coalition on Human Needs

National Organization for Women

Economic Policy Institute

National Partnership for Women and Families

Equal Rights Advocates

National Taskforce on Tradeswomen's Issues

Equity Works

National Women's Law Center

IUOE

National Writers Union

IUPAT Local 61

Just Solutions

Operating Engineers Local 3

REAL Women in Trucking, Inc.

Sandkamp Woodworks LLC

Service Employees International Union
(SEIU)

Shriver Center on Poverty Law

The Leadership Conference on Civil and
Human Rights

Women Employed

Women in Non Traditional Employment
Roles