

THE GENDER EQUITY COALITION

December 16, 2024

The Honorable Charles Schumer
Majority Leader
U.S. Senate
Washington, D.C. 20515

Dear Majority Leader Schumer,

This is a critical moment for advancing equity and justice in our country—an opportunity to build stronger families, communities, and a democracy for all. **The Gender Equity Coalition (GEC)** convenes over 115 leading national organizations, each driving progress on issues that are at the forefront of gender policy. Collectively, our organizations reach millions of members, organizers, advocates, and everyday people across the United States. We stand ready to continue our work to meet this moment—urgently moving forward actions that will advance gender justice and secure a better future for women and girls.

The stakes could not be higher. We must act boldly to secure a future rooted in fairness, equity, and compassion. In this post-election landscape, marked by heightened uncertainty, the risks to our democracy and rights are immense. A conservative Supreme Court, a Republican-controlled House and Senate, and the possibility of Donald Trump appointing another justice to an already conservative Court demand urgent action to protect our judicial system and ensure it upholds the principles of equity and justice.

We cannot advance justice and equity without a judiciary committed to ensuring equal access to justice for everyone. This means confirming impartial judges who reflect the rich demographic and professional diversity of our country, who will uphold civil rights, gender justice, equity, and who will be faithful to the Constitution—not a political agenda.

Congress must act swiftly to:

- Confirm all pending judicial nominees before the end of the year, staying in session as long as necessary to complete the work.
- Confirm judges with experience in gender justice, civil rights, and public defense, reinforcing a judiciary that protects the rights and needs of all Americans.
- Build a judiciary that reflects the nation’s diversity—including women, people of color, LGBTQI+ individuals, and people with disabilities—through these confirmations.

It is important for our democracy that the Senate continues to confirm fair-minded judges who are committed to equal justice and civil rights and who understand the impact of their decisions on the lives of women and girls.

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We cannot leave any judicial vacancies unfilled. Now is the time to act boldly and decisively. We must confirm judges with values rooted in justice and compassion for our families and communities. The future of our nation depends on it.

Sincerely,

The Gender Equity Coalition

American Civil Liberties Union

Alliance for Girls

American Association of University Women

Court Accountability

End Rape On Campus

Equal Rights Advocates

Girls for Gender Equity

Guttmacher Institute

If/When/How: Lawyering for Reproductive Justice

Justice and Joy National Collaborative

Legal Momentum, The Women's Legal Defense & Education Fund

me too. International

MomsRising

National Asian Pacific American Women's Forum

National Council of Jewish Women

National Latina Institute for Reproductive Justice

National Organization for Women

National Organization of Asians and Pacific Islanders Ending Sexual Violence

National Partnership for Women & Families

National Women's Law Center

National Women's Political Caucus

Physicians for Reproductive Health

Reproductive Freedom for All

Sexual Violence Prevention Association

Shattering Glass

Supermajority

Survivor Justice Action

Survivor Love Letter

UltraViolet